



Attestation

SQS Italia S.r.l. attests that the organisation named below has a management system that complies with the requirements of the regulatory base mentioned

Lattanzio Kibs S.p.A. Benefit Corporation
Via Cimarosa, 4
20144 Milano (MI)
Italy

Certified sites according to appendix

Scope

Strategic, management, organizational, management, marketing, internationalization, surveys and research, knowledge transfer and digital transformation consultancy. Technical assistance and services for the design, management, monitoring, control and evaluation of plans, programs and projects, also for international funds. Auditing and internal control on risk management. Communication, public relations and event organization services. On-site and remote training services, including digitally. Software production and distribution. Design, production, dissemination and edition of publications on its own and on behalf of third parties (IAF Scope 33, IAF Scope 34, IAF Scope 35, IAF Scope 37, IAF Scope 39)

Normative base

ISO 30415:2021

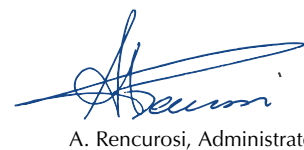
**Human Resources Management –
Diversity and Inclusion**

Reg. no. AT-30415-00005
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First Issue 31.01.2023
Current Issue 16.09.2024
Valid until 30.01.2026



A. Lucchini, AD and President SQS Italia S.r.l.



A. Rencurosi, Administrator SQS Italia S.r.l.

SQS Italia S.r.l. – Via Vittor Pisani, 8 – 20124 Milano, Italia

SQS Italia S.r.l. is a company of the SQS – Swiss Association for Quality and Management Systems Group, under the management and coordination of SQS Business Services GmbH

For specific and updated information about any changes that have occurred in the status of the attestation set out in this certificate, please contact SQS at the email address sqsitalia@sqsitalia.it

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20144 Milano (MI)
Italy

| Central Function | Scope | Norm / Revision | Reg. no. | Validity |
|---|---|-----------------|----------------|--------------------------|
| Lattanzio Kibs S.p.A. Benefit Corporation Via Cimarosa, 4 20144 Milano (MI) Italy | Strategic, management, organizational, management, marketing, internationalization, surveys and research, knowledge transfer and digital transformation consultancy. Technical assistance and services for the design, management, monitoring, control and evaluation of plans, programs and projects, also for international funds. Auditing and internal control on risk management. Communication, public relations and event organization services. On-site and remote training services, including digitally. Software production and distribution. Design, production, dissemination and edition of publications on its own and on behalf of third parties (IAF Scope 33, IAF Scope 34, IAF Scope 35, IAF Scope 37, IAF Scope 39) | ISO 30415:2021 | AT-30415-00005 | 31.01.2023 30.01.2026 |

| Locations | Scope | Norm / Revision | Reg. no. | Validity |
|--|---|-----------------|----------------|--------------------------|
| Lattanzio Kibs S.p.A. Benefit Corporation Via Aurelia, 547 00165 Roma (RM) Italy | Strategic, management, organizational, management, marketing, internationalization, surveys and research, knowledge transfer and digital transformation consultancy. Technical assistance and services for the design, management, monitoring, control and evaluation of plans, programs and projects, also for international funds. Auditing and internal control on risk management. Communication, public relations and event organization services. On-site and remote training services, including digitally. Software production and distribution. Design, production, dissemination and edition of publications on its own and on behalf of third parties (IAF Scope 33, IAF Scope 34, IAF Scope 35, IAF Scope 37, IAF Scope 39) | ISO 30415:2021 | AT-30415-00005 | 31.01.2023 30.01.2026 |

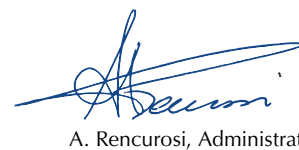
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| Locations | Scope | Norm / Revision | Reg. no. | Validity |
|---|---|-----------------|----------------|--------------------------|
| Lattanzio Kibs S.p.A. Benefit Corporation Corso della Carboneria, 15 70123 Bari (BA) Italy | Strategic, management, organizational, management, marketing, internationalization, surveys and research, knowledge transfer and digital transformation consultancy. Technical assistance and services for the design, management, monitoring, control and evaluation of plans, programs and projects, also for international funds. Auditing and internal control on risk management. Communication, public relations and event organization services. On-site and remote training services, including digitally. Software production and distribution. Design, production, dissemination and edition of publications on its own and on behalf of third parties | ISO 30415:2021 | AT-30415-00005 | 31.01.2023 30.01.2026 |
| Lattanzio Kibs S.p.A. Benefit Corporation Via Orsini, 42 80132 Napoli (NA) Italy | Strategic, management, organizational, management, marketing, internationalization, surveys and research, knowledge transfer and digital transformation consultancy. Technical assistance and services for the design, management, monitoring, control and evaluation of plans, programs and projects, also for international funds. Auditing and internal control on risk management. Communication, public relations and event organization services. On-site and remote training services, including digitally. Software production and distribution. Design, production, dissemination and edition of publications on its own and on behalf of third parties. | ISO 30415:2021 | AT-30415-00005 | 31.01.2023 30.01.2026 |
| Lattanzio Kibs S.p.A. Benefit Corporation Corso Castelfidardo, 30/A 10129 Torino (TO) Italy | Strategic, management, organizational, management, marketing, internationalization, surveys and research, knowledge transfer and digital transformation consultancy. Technical assistance and services for the design, management, monitoring, control and evaluation of plans, programs and projects, also for international funds. Auditing and internal control on risk management. Communication, public relations and event organization services. On-site and remote training services, including digitally. Software production and distribution. Design, production, dissemination and edition of publications on its own and on behalf of third parties. | ISO 30415:2021 | AT-30415-00005 | 31.01.2023 30.01.2026 |

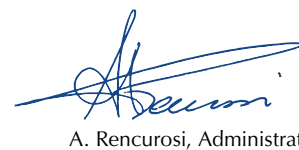
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